



On Line Payroll Processing  
and Invoicing Services



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Payroll processing via Internet, Fax, Remote Desktop,  
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# Labor Based Tax Credit

We have partnered with a  
**Capital Recovery Company**  
for the purpose of  
*Increasing Clientele Cash Flow*  
by finding, processing and  
delivering tax credits that can  
**Reduce or Eliminate Income Tax Liability**



White Buffalo Payroll Services, Inc.

**Net Pay Pro**

[www.whitebuffalopayroll.com](http://www.whitebuffalopayroll.com)



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# History of Tax Credits

- Federal Government first implemented tax credits during the Reagan Administration
- The credits are generally based on employee demographics and/or geographic location of the company and/or employee
- Today there are hundreds of federal and state credits worth billions of dollars that go unclaimed each year by businesses throughout the U.S.
- The value of credits vary depending on the type of credit, but typically range from \$1,500 to \$9,000 per eligible employee





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# Labor Based Tax Credits

- ❑ Labor based tax credits and incentives generally fall within two qualifying categories:
  - Demographic
  - Geographic





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# Demographic

- ❑ The Federal Government identified a segment of the population that has difficulty obtaining traditional employment
  - Developed tax incentives to motivate employers to hire from targeted groups:
  - Welfare Recipients
  - Veterans
  - Food Stamp Recipients
  - Supplemental SS Income Recipients
  - Ex-Felons
  - Vocational Rehabilitation Referrals
  - Summer Youth (ages 16-17) living in a Federal Zone
  - Federal Zone Residents (ages 18-39)





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# Geographic

- ❑ The Federal and State Governments identified economically distressed urban and rural areas
- ❑ Developed tax incentive programs to motivate businesses to:
  - Establish a jobsite in the designated area
  - Hire employees from the same designated area





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# Credit Value

- ❑ Dollar – for – Dollar reduction in company's tax liability
- ❑ Approximately 15% of new hires qualify for Demographic Credits ranging in value from **\$2,400 to \$9,000 per employee**
- ❑ A higher percentage of employees may qualify for Geographic Credits ranging in value from **\$1,500 to \$3,000 per employee**





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# Types of Credit

- Work Opportunity Tax Credit
- Empowerment Zone Credit
- Renewal Community Credit
- Urban Enterprise Zone Credit
- Disaster Relief Credit
- Welfare to Work Tax Credit
- American Indian Employment Credit
- FICA Tip Tax Credit
- State Specific Tax Credits & Incentives

